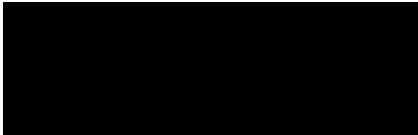
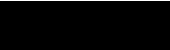


14 September 2023

C170436 and C170483



Tēnā koe 

Thank you for your Official Information Act 1982 (OIA) request of 16 June 2023 to The Treasury and to Hon Grant Robertson, Minister of Finance, requesting the following information:

...costs of redundancies, staff replacement and training for government staff in education, health, corrections, border workers, who were mandated out under No Jab No Job

As you are aware, your request was partially transferred to the Department of Corrections – Ara Poutama Aotearoa under Section 14 (b)(ii) of the OIA on 7 July 2023.

We apologise for the time it has taken to respond to your request

The Department of Corrections did not make any redundancy payments to staff who had their employment relationship terminated as a result of the COVID-19 vaccine mandate. Affected staff members were paid out their four week notice periods without attending work at a cost of approximately \$0.49m.

A total of 80 full time equivalent (FTE) had their employment relationship terminated. Sixty-two of these staff members were custodial staff (i.e. Corrections Officers, Instructors or Dog Handlers) and 18 were staff members from other occupational groupings. The cost to replace, train or induct these employees has been estimated at \$1.24m based on the:

- Replacement staff salaries for initial training or induction.
- Costs for replacement staff uniforms including personal issue Stab Resistant Body Armour (SRBA).
- Costs for travel to and from our National Learning Centre for Corrections Officer Development Pathway (CODP) or our induction programme Ara Tika.

At the time of the vaccine mandate, existing recruitment and training budgets, including our National Learning Centre, had the capacity to respond to this level of cost and FTE displacement.

Please note that this response may be published on Corrections' website. Typically, responses are published quarterly, or as otherwise determined. Your personal information including name and contact details will be removed for publication.

I trust the information provided is of assistance. I encourage you to raise any concerns about this response with Corrections. Alternatively, you are advised of your right to also raise any concerns with the Office of the Ombudsman. Contact details are: Office of the Ombudsman, PO Box 10152, Wellington 6143.

Ngā mihi

A handwritten signature in black ink, appearing to read 'Alice Sciascia', with a long horizontal flourish extending to the right.

Alice Sciascia
Deputy Chief Executive Finance,
Planning and Assurance